

POLICY 14: SAFEGUARDING_VULNERABLE ADULTS POLICY_SUMMARY

1. Introduction

The purpose of ICA's Safeguarding & Vulnerable Adults Policy is to set a clear protocol of action and a framework for our responsibilities and legal duties in relation to the welfare of all those the adults that we, as a charity, interact with. This includes employees, volunteers (includes trustees) and clients.

Every vulnerable adult deserves to be safe and secure in his or her activities. Their families / carers (if they have them) also need to feel sure that the people in charge of these activities are trustworthy, responsible and will do everything they can to keep the vulnerable adult from harm.

Unfortunately, though rare, some people pose a risk to vulnerable adults and may wish to harm them. Equally, the adult themselves may find themselves in a position where they are unable to keep themselves from potential harm.

ICA has put in place safeguards to protect vulnerable adults based on its belief that it is important to not only protect the vulnerable from abuse but to actively promote the welfare of those who are vulnerable.

2. Policy Statement

ICA has a responsibility to:

- 2.1.** Safeguard adults who work or volunteer for ICA or receive ICA's services or participate in ICA's activities.
- 2.2.** Appoint a Safeguarding / Health & Safety Officer (HSO), with escalation and support, where required, through ICA's CEO and Board of Trustees (BoT).
- 2.3.** Recruit all ICA employees and volunteers safely, ensuring all relevant checks are made.
- 2.4.** Ensure ICA employees and volunteers, where relevant, receive the appropriate guidance and training required to enable them to safeguard adults and make informed and confident responses to specific safeguarding issues.
- 2.5.** Deliver safeguards that avoid putting employees and volunteers in positions where abuse might occur or be alleged.
- 2.6.** Use appropriate procedures to manage any allegations against employees, volunteers or others effectively and efficiently.
- 2.7.** Share information about any concerns it may have regarding a vulnerable adult with relevant agencies, involving family/carers and others appropriately.

PLEASE SEE ICA'S FULL SAFEGUARDING_VULNERABLE ADULTS POLICY FOR MORE INFORMATION ON OUR SAFEGUARDING PROCESSES AND PROCEDURES.

Main contact for issues related to ICA's Safeguarding_Vulnerable Adults Policy:

Kim Wilcocks, CEO

T: 01305 823789

E: office@islandcommunityaction.org.uk

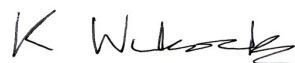
LINKED POLICIES	
POLICYNUMBER	POLICY TITLE
1	Confidentiality Policy
2	Conflict of Interest Policy
3	Disciplinary Policy
4	Environmental Policy
5	Equal Opportunities Policy
6	Financial Procedures Policy
7	UK GDPR Policy
8	Grievance Policy
9	Health & Safety Policy
10	Lone Working Policy
11	Online Cookie & Privacy Policy
12	Risk Management Policy
13	Safeguarding_Children & Young People Policy
14	Safeguarding_Vulnerable Adults Policy
15	Training & Development Policy
16	Transport Policy
17	Whistleblowing Policy

APPROVAL

This policy was referred to and signed by the CEO and Chair of the Board of Trustees.

Date...31st March 2021... Review date...31st March 2022...

Chief Executive Officer.....



Chair of Board Signature.....

